



# Young Professionals Overview

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# Contents

- What is IEEE Young Professionals?
- Global Leadership and Strategy
- Resources
- Region 1 and 2 Young Professionals



# IEEE Young Professionals

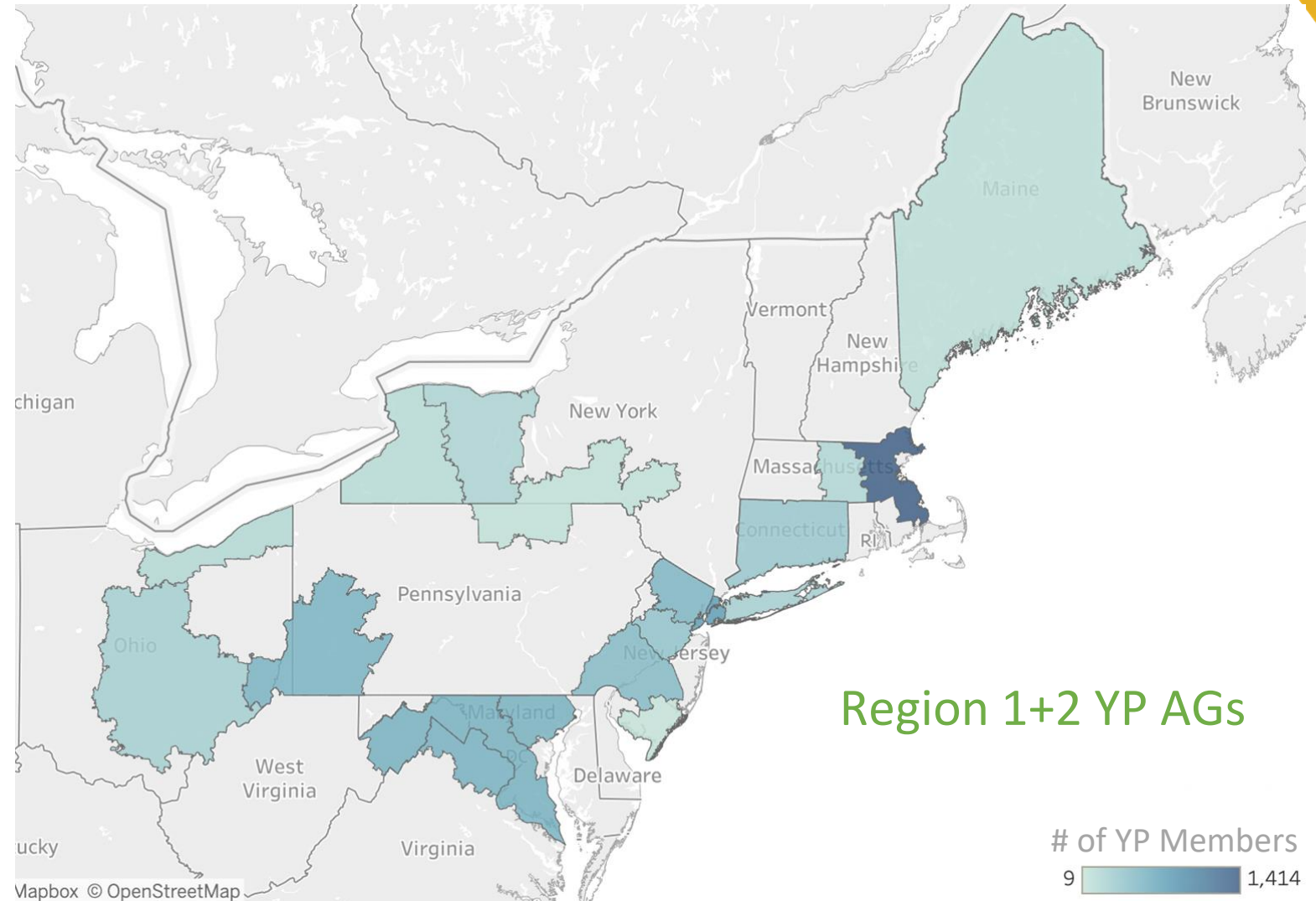
- Global community of recent graduates (15 years)
  - Represented in IEEE leadership
  - Involvement in Technical Society Chapters (e.g. AESS, PES)
  - Young Professionals Affinity Groups in Sections
- Why is YP important?
  - Average IEEE member is 58 (but they were all once YPs)
  - Student to YP transition | get students involved in local activities
  - Industry involvement





# Who are IEEE Young Professionals?

- Affinity Group (AG):  
A non-technical sub-unit made up of members of similar interests
- Think of IEEE Young Professionals as your compass, guiding you to:
  - Resources
  - Mentorship
  - Opportunities
  - Recognition
  - And much more



# Resources- IEEE YP Committee Funding

<https://yp.ieee.org/volunteers/event-funding/>

## STEP Funding (up to \$500)

Events co-organized by Student Branches (collaborate with local YP AG) to introduce soon-to-graduate students to the YP programs.

**Eligibility & Criteria:** Student Branches & Student Chapters

## Local Activity Funding (up to \$750)

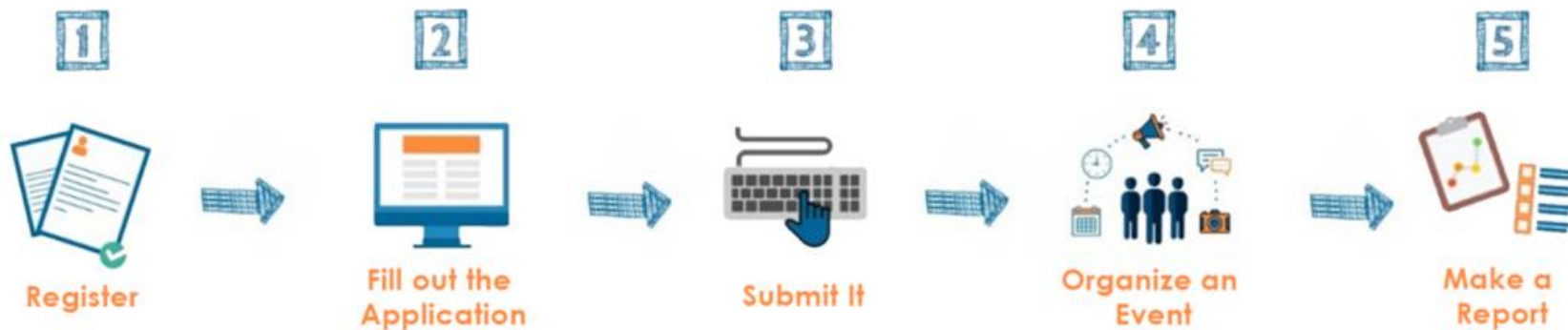
Activities involving local groups, with the aim of engaging existing members and recruiting new ones

**Eligibility & Criteria** - Any IEEE OUs, except for Student Branches & Student Chapters

## Meetup Funding (up to \$1500)

Activities held in conjunction with technical conferences or other large-scale events.

**Eligibility & Criteria** - Any IEEE OUs, except for Student Branches & Student Chapters



# Resources- IEEE YP Committee Funding

<https://yp.ieee.org/volunteers/event-funding/>

## 2025 Funding Cycles



Have YP Chairs reach out to Region YP Coordinator for help with process:

- Application **with endorsement**
- Execution and Report

# Global Communication Channels



Karishma Noor

- *YP Scoop*
  - **Topics**
    - Announcements
    - Opportunities
    - Invitations
    - Offers/discounts
    - Member lights
  - **Delivery**
    - Monthly
    - Third Thursday monthly
  - **92,000+ global audience**
  - [YP Scoop Content Submission Form](#) has a mid-month deadline
- *YP Newsletter*
  - **Topics**
    - Technical information
    - Career resources
  - **Delivery**
    - Alternating months beginning February 2024
    - Fourth Thursday monthly
  - **92,000+ global audience**
- *YP Community*
  - [Email aliases](#)
  - **WhatsApp Groups**
  - **Social media**
    - LinkedIn
    - Instagram
    - Facebook
  - **YP Community**
    - Open to IEEE Members and Non-Members
    - 15,000+ global audience
    - [Join the conversation](#)



# Additional IEEE YP Resources



- Provides funding (up to \$1000) and organizational resources to host in-person and hybrid events
- Connects mentors and mentees to share best practices, refine skills, and build networks and CV's

<https://cmte.ieee.org/mentoring-meet/>

## IEEE Volunteering

Brought to you by  IEEE youngprofessionals.

- YPs provide and maintain a centralized, cross-organizational unit platform to advertise volunteer opportunities and source qualified candidates
- 4,100+ volunteers currently registered

<https://volunteer.ieee.org/>



# YP Awards & Recognition



## YP Hall of Fame Award

- Recognizes 4 active and inspiring Young Professional Affinity Groups

## MGA YP Achievement Award

- Recognizes substantive projects or achievements of a relatively short nature that have left an undeniable imprint on the fabric of YP operations



## IEEE Theodore W. Hissey Outstanding Young Professional Award

- Recognizes a Young Professional for contributions to the technical community and IEEE fields of interest
- Named in honor of IEEE Life Fellow Theodore W. Hissey for his tremendous support of the IEEE YP Community

# Strategic Direction

*Advancing Young Professionals towards Professional Excellence and Beyond*

## DEVELOP PRODUCTS AND SERVICES TO SUPPORT EARLY CAREER PROFESSIONALS

Climate and sustainability Program, **Digital Transformations and Innovation Hub Ecosystem**, **Senior Member Elevation**, **Industry-meet Program**, Mentor-meet Program, Career Portal, and Supporting Professional Licensing Programs (PE).

## EXPAND AND ENRICH THE VOLUNTEER COMMUNITY AND ECOSYSTEM TO SUPPORT VOLUNTEERS

IEEE Volunteering Platform, **Awards & Recognition**, Volunteer Resources & Training, Vitality Operations, YP Funding, Regional-Society-Council Support and Collaboration Program

**INNOVATE**

**EDUCATE**

**ENGAGE**

**EMPOWER**

\*New projects  
\*continuing projects

## OUTREACH AND AWARENESS

President-Elect Candidate Forum by YPs, Website, Social Media Enhancement and YP Outreach Program, **Elevator Pitch Training for YP Program**.

## FACILITATE THE TRANSITION FROM STUDENT TO YOUNG PROFESSIONAL

PE Programs, **Career Portal and Job Fair**, Funding Program: STEP, and **Student Branch Partners**.

# Strategic Roadmap



## Strategic Roadmaps & Action Plans



### Improved Member Satisfaction

Develop Products and Services to Support Early Career Professionals

Expand Young Professionals Awareness of Existing IEEE Resources

Expand and Enrich the Volunteer Community and Ecosystem to Support Volunteers



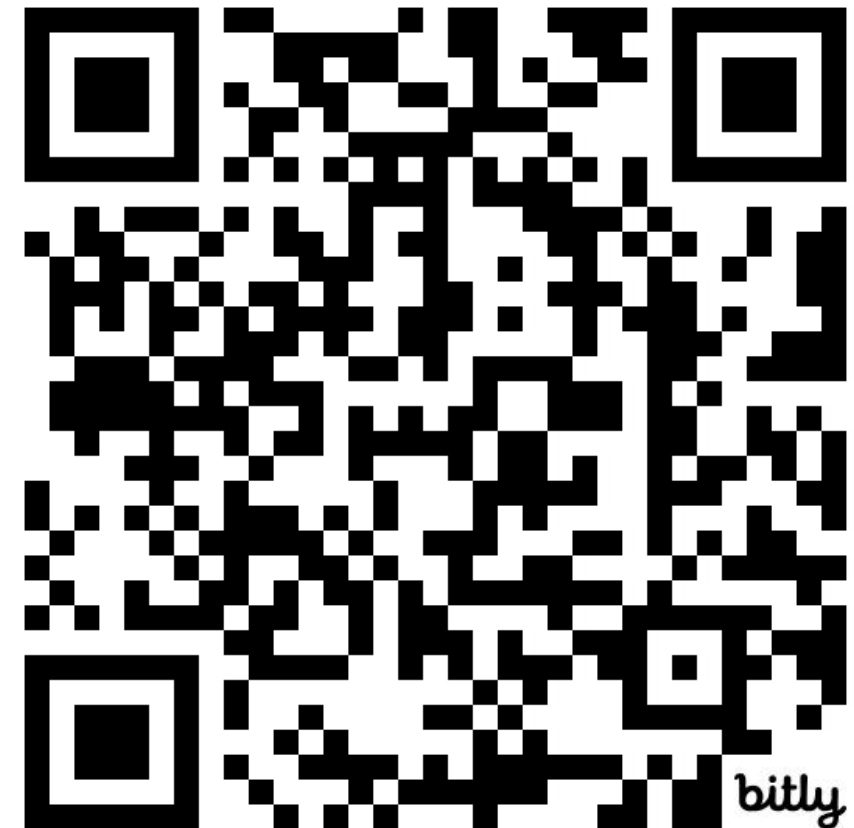
### Improved Volunteer Satisfaction



### IEEE Membership Expansion

Facilitate the Transition from Student to Young Professional

<https://yp.ieee.org/>



# The Role of YP in IEEE – Leadership Development

Executive Committee  
Regions, MGA & TAB Reps

Society & Council Reps

IEEE Committee Liasons

Taskforces

## Committee Liaisons (Corresponding Members)

Aishwarya Bandla

Noor Karishma

Chaitali Naik

Tyler Jaynes

Kalyani Matey

Anand Shah

Wafa Ben Hmida

Polat Goktas & Binesh Kumar

Susana Lau

IEEE MGA Student Activities Committee YP Rep (voting)

Publications Service and Products Board YP Rep (voting)

IEEE-USA YP Rep

IEEE Standards YP Rep

IEEE Humanitarian Technologies Board YP Rep

TAB Committee on Standards YP Rep

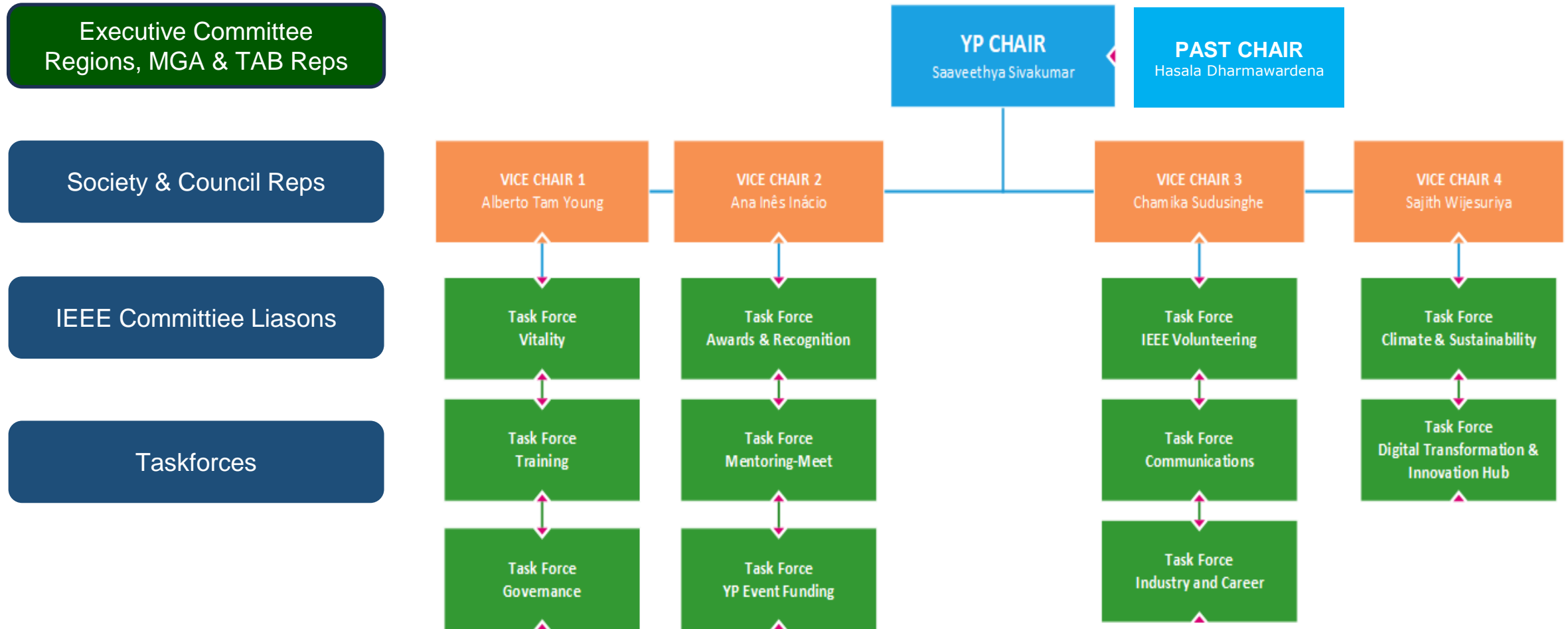
Women in Engineering YP Rep

IEEE Future Direction Committee YP Rep

IEEE Entrepreneurship Committee



# The Role of YP in IEEE – Taskforces Driving the Roadmap



# Student to YP Transitions

## Student to Young Professionals Transitions



Member Grade Elevation

Professional & Technical Skill Development

Career Guidance and Mentorship

Network and Collaborate

Volunteer Leadership

Be Technically Current

Personal Growth







**Collaborate with SBs in local Section** to host a STEP event for graduating Student Members

- YP Student Meetup
- Career Fairs
- Interview training
- Resume Writing
- Skill Development Workshops
- Industry and Technical Talks
- Career Guidance/Mentoring

# Key Themes for the YP Meeting

## Networking & Leadership Development

Creating opportunities to connect, share best practices, and mentor future leaders.

- Speed Networking Activity
- Leadership & Training - Best Practices Lightning Talks
- Leadership & Training Roundtable Discussions- Breakouts (MGA and TAB)
- Networking Dinners (Day 1 & Day 2)

## YP Operations & Training

Enhancing organizational processes, leveraging technology, and improving efficiency.

- Leadership & Training - Reports from Breakouts
- Building Business Relationships Workshop
- IEEE YP Trivia Global Challenge
- YP Operational Processes – Tools

## Engagement & Outreach

Identifying new audiences through engagement and outreach

- Student to Young Professionals Transitions
- Member Engagement through Innovation
- Industry Engagement
- Mentoring Activity (Joint Session Day 3)





Region 1 Region 2 YP



# R1+2 YP Challenges

- Young Professional Engagement | Building Community
- Information Overload (too many emails!)
- Taking a Break from the Hustle

## R1+2 YP Key Objectives

- Enable, Empower, and Engage R1+2 YPs
  - Support Young Professionals activity in Sections and Chapters
  - Assist in transition of student members to YP members
- Connect R1+R2 YPs
  - Collaborate with Region 2 to ensure smooth transition to R1+R2
  - Joint YP Region meetings and activities
- Targeted YP AG Revitalization
  - Targeting Schenectady and Binghamton (R1), Philadelphia and Cleveland (R2)

# 2025 Region 1+2 Young Professionals



## R1+2 YP Committee



Collin Russell  
YP Chair,  
Cleveland



Randima Hasanthi  
YP Chair,  
Washington



Seth Arnold  
YP Chair,  
Binghamton



Kalyani Matey  
YP Chair,  
North Jersey

...

+ Many More



Project Chair,  
Engagement



Project Chair,  
Events



Kalyani Matey  
Chair, YP Climate  
Summit



Project Chair,  
Communication



Project Chair,  
Outreach

## Region 1+2 Leadership

Alexis Gorgacz  
R2 YP Chair



Felicia Harlow  
R2 Director



Bala Prasanna  
R1 Director

Sam Stone  
R1 YP Chair



...

# Resources - R1+2 Communications

## Additional Communications for R1+2 YP:

- Region 1+2 Discord
- Semi-regular R1+2 YP Meetings
  - Usually every month, hosted on Discord
- Tailored eNotice
- Region 1 and 2 YP listservs
- YP CSTF WhatsApp

Trialing many approaches to improve communication; let us know what is working!



## IEEE vTools **ENOTICE**

**Add Special Request for eNotice Admins ?**

Please send to YPs in Syracuse, Rochester, and Binghamton Sections

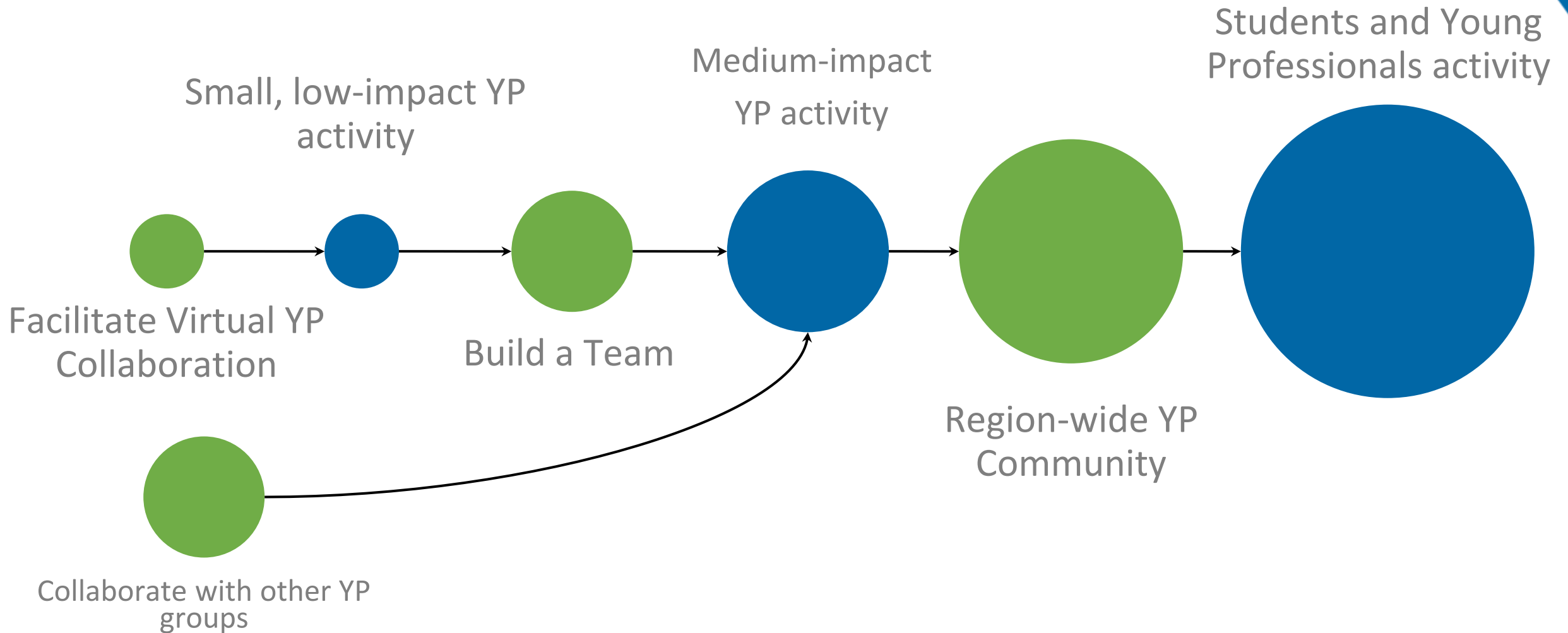


# R1+2 YP Strategy Overview -> Building Momentum

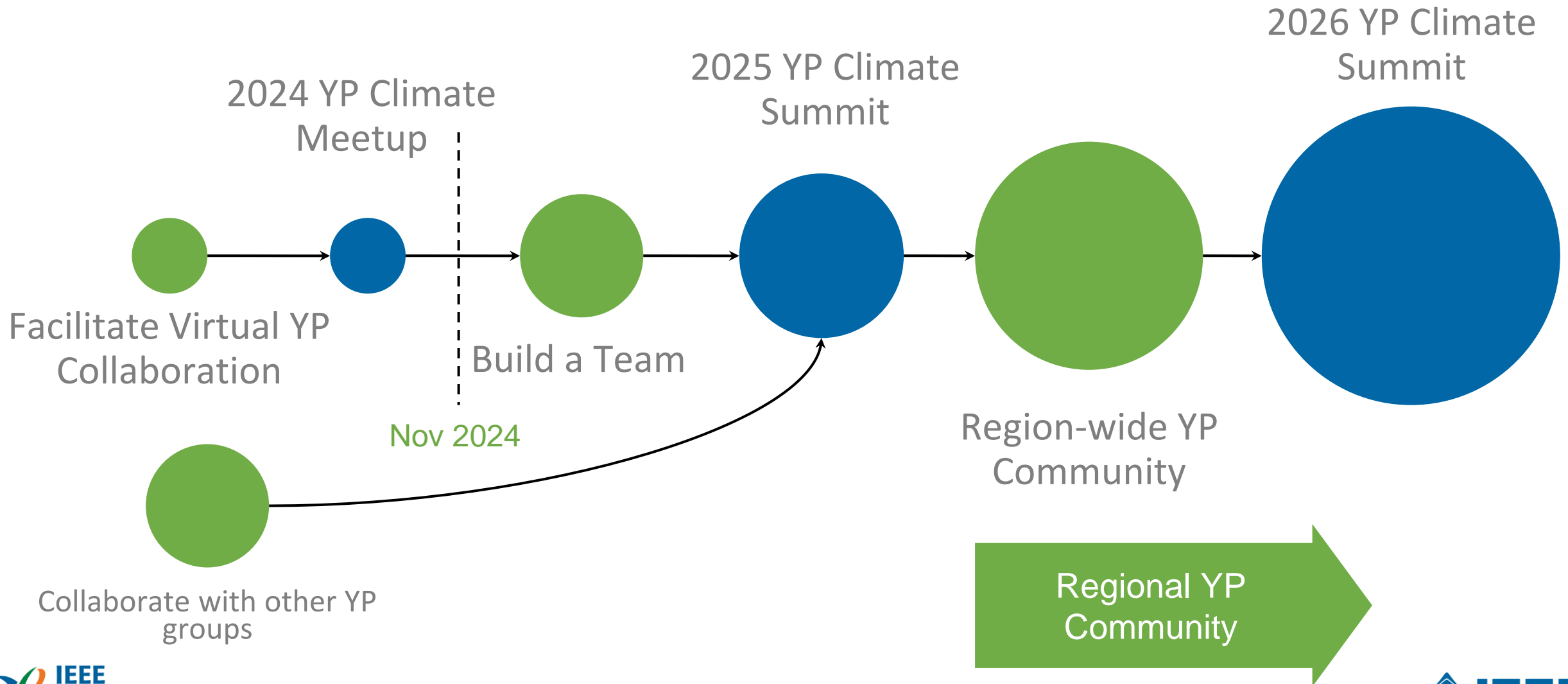
- Kickstart Community
- Build a team for a larger impact
- Spur increased YP activity Region-wide and in Sections
- Integrate students into STP events



# Building Momentum



# Building Momentum



# 2025 YP Climate Summit in NYC



## YP Climate Summit

**Who:** 60 people: R1+2 YP committee, R1+2 Section YP Representatives, Regional YPs, speakers

**Where:** Probably NYC

**What:**

- Goal: practical project/achievable initiative -> opportunity for YPs to make an impact
- Mix of speakers, workshops, networking
  - Engage with YP Climate Task Force and NY Climate Local Group

**Expenses:**

- Event expenses- YP and Region funding
- Travel expenses- Sections send a YP delegate

**When:** Summer 2025



# We're here for you!

YPs: Reach out anytime for help

- Planning events
- Getting the word out
- Funding
- Navigating the IEEE

IEEE Leaders:

- Find young people and ask them to be YP Chair
- Connect your YPs to our R1+2 YP community



Sam Stone  
R1 YP Coordinator  
[stone@ieee.org](mailto:stone@ieee.org)

Alexis Gorgacz  
R2 YP Coordinator  
[agorgacz@ieee.org](mailto:agorgacz@ieee.org)

<https://www.instagram.com/ieeeyp>  
<https://yp.ieee.org/>

# Keep the Party going on the R1+R2 Discord



<https://discord.gg/J6BFYuXeFm>

# Young Professionals Committee

## YP Leadership & Training 2024

<b>Hasala Dharmawardena</b> YP Chair	<b>Saaveethya Sivakumar</b> YP Vice Chair Leadership & Training		
<b>Ashan Imantha</b>	<b>Ajay Kumar</b>	<b>Chanaka Hettige</b>	<b>Alberto Tam Yong</b>
<b>Noor Karishma</b>	<b>Filbert Juwono</b>	<b>Sai Divya</b>	

# Young Professionals Committee

## YP Regional Coordinators 2024

**Samuel  
Stone**

Region 1



**Tory Welsch**

Region 2



**Binesh  
Kumar**

Region 3



**Benjamin  
Strandskov**

Region 4



**Haley Nicole  
Hirschfield**

Region 5



**Brianne  
Tengan**

Region 6



**Raghav  
Thanigaivel**

Region 7



**Ana Ines  
Inacio**

Region 8



**Steffi Chris  
Flores Palermo**

Region 9



**Aishwarya  
Bandla**

Region 10



# YP Committee - Governance



*Hasala  
Dharmawardena*



*Chamika Sudusinghe*

- YP Committee
  - Chair, past Chair, 10 Region Reps, 6 MGA/TAB reps
  - Technical Society and Councils Reps
  - All Board reps
  - Other OU reps
- Monthly Committee Meetings - required
  - Attendees
    - YP Committee members
    - IEEE Leaders
    - YP Committee staff
    - OU YP staff liaisons
  - Timing
    - Second Saturday of each month
    - 10:00 AM EST – 11:15 AM EST

- Monthly YP Open Meetings - optional

- Attendees
  - Young professionals in all Regions are encouraged to attend, ask questions, network, collaborate, share/review best practices, etc.
  - IEEE staff
- Timing
  - Last Saturday of each month
  - [Even numbered months](#) - 11:00 AM EST
  - [Odd-numbered months](#) – 11:00 PM EST

Email [yp@ieee.org](mailto:yp@ieee.org) for invitations



# 2024 YP Committee Operational Plan Goals



Hasala  
Dharmawardena

- Climate and Sustainability Task Force
  - Strengthen partnerships with internal and external organizations for YPs to drive climate and sustainability impact
- IEEE Mentoring-Meet
  - Support minimum two (2) MM events in reach Region
  - Build mentor database
  - Migrate content to YP website
- Technical Activities
  - Leverage S/C YP Reps to strengthen TA-YP connections and improve TA programs
- IEEE Volunteering
  - Grow/maintain userbase and available opportunities
- Event Funding
  - Support impactful, mission-aligned events
- Communications
  - Increase YP impact awareness, streamline processes, grow partnerships
- Affinity Groups
  - Support formation, volunteer training, succession planning, development of KPIs to prevent dissolutions

